



# COLORADO

## Parks and Wildlife

Department of Natural Resources

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To: Colorado Parks and Wildlife Commission

From: Katie Lanter, Policy and Planning Supervisor

Date: May 22, 2019

Subject: CPW and Colorado Plans

Planning is an important component of the work that Colorado Parks and Wildlife (CPW) does, providing a mechanism to identify goals and objectives and document metrics for measuring success. This memo transmits to the Parks and Wildlife Commission a description major CPW and Colorado plans that the Commission encounters in the course of its business, crosswalked with the [CPW 2015 Strategic Plan](#). These materials are intended to help Commissioners be familiar with the content of these plans and how they relate to CPW's strategic plan.

### Plan Crosswalk

The CPW 2015 Strategic Plan serves as a roadmap for the agency, structured around six goals:

- I. Conserve wildlife and habitat to ensure healthy sustainable populations and ecosystems
- II. Manage state parks for world class outdoor recreation
- III. Achieve and maintain financial sustainability
- IV. Maintain dedicated personnel and volunteers
- V. Increase awareness and trust for CPW
- VI. Connect people to Colorado's outdoors

In the Crosswalk document, the strategic plan goals are listed in the far left column. Across the top of the table, I listed major CPW and Colorado plans. If a listed plan has goals, priorities or key elements that tie back to one of the CPW strategic plan goals, a checkmark is used to show which corresponding CPW strategic plan goal(s) is represented. Plans marked with an asterisk are required to maintain eligibility for federal funds.

### Plan Descriptions

In the Plan Descriptions document, the first row in rose color is the CPW 2015 Strategic Plan. I assigned an emoji symbol to each strategic plan goal. The bear, for example, is the symbol for Goal I, a tree for Goal II, etc.

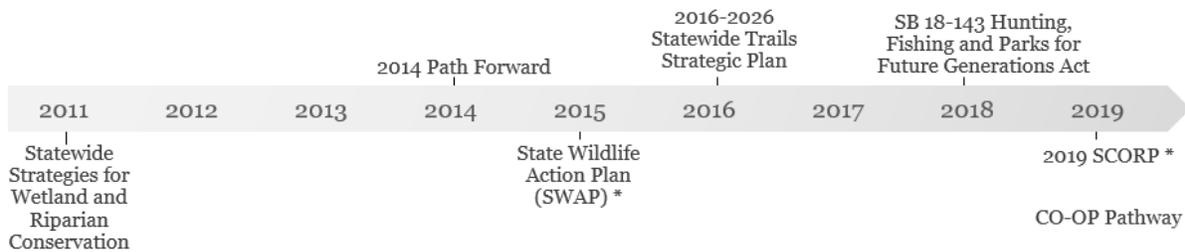


In the columns, the plan, its purpose, goals/priorities/key elements listed in the plan, its timeline and the entity responsible for monitoring and evaluation are listed. Calling your attention to the goals/priorities/key elements, the emojis indicate with CPW 2015 Strategic Plan goals relate to plan goals. For example, the 2016-2026 Trails Strategic Plan’s first goal is to “Provide statewide leadership for trail recreation in Colorado.” That goal relates to CPW strategic plan Goal V - Increase awareness and trust for CPW (symbolized by the eyeballs), Goal IV - Maintain dedicated personnel and volunteers (represented by the person raising her hand) and Goal VI - Connect people to Colorado’s outdoors (depicted by the family emoji).

## Timeline

To visualize when these plans were published, here is a timeline:

# Timeline of CPW & Colorado Plans



\*Required to maintain eligibility for federal funding

## Reference Materials

In the Commission’s Reference Materials folder, see folder D - Strategic Planning Docs and folder F - General Reports and Plans for copies of plans related to this memo. Herd Management Plans are available on the [CPW website](#).

Crosswalk of CPW and Colorado Plans  
05/22/19

	<a href="#">2016-2026 Statewide Trails Strategic Plan</a>	State Park Management Plans	<a href="#">Statewide Strategies for Wetland and Riparian Conservation</a>	<a href="#">Herd Management Plans</a>	<a href="#">SB 18-143 Hunting, Fishing and Parks for Future Generations Act</a>	<a href="#">2014 Path Forward</a>	<a href="#">2019 Statewide Comprehensive Outdoor Recreation Plan (SCORP) *</a>	Colorado Outdoor Partnership (CO-OP) Pathway	<a href="#">State Wildlife Action Plan (SWAP) *</a>
<b>CPW Strategic Plan Goals</b>									
I. Conserve wildlife and habitat to ensure healthy sustainable populations and ecosystems (🐾)	✓	✓	✓	✓	✓	✓	✓	✓	✓
II. Manage state parks for world class outdoor recreation (🌲)	✓	✓	✓		✓	✓	✓	✓	✓
III. Achieve and maintain financial sustainability (💰)	✓	✓			✓	✓	✓	✓	✓
IV. Maintain dedicated personnel and volunteers (👥)	✓	✓			✓	✓	✓	✓	✓
V. Increase awareness and trust for CPW (👁️)	✓	✓		✓	✓	✓	✓	✓	✓
VI. Connect people to Colorado's outdoors (👨🏠)	✓	✓	✓	✓	✓	✓	✓	✓	✓

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Descriptions of CPW and Colorado Plans  
05/22/19

CPW Plans

Plan	Purpose	Goals/Priorities/Elements	Timeline	Entity Responsible - Monitoring & Implementation
<a href="#">CPW 2015 Strategic Plan</a>	Roadmap for CPW	Goals I. Conserve wildlife and habitat to ensure healthy sustainable populations and ecosystems (🐻) II. Manage state parks for world class outdoor recreation (🌲) III. Achieve and maintain financial sustainability (💰) IV. Maintain dedicated personnel and volunteers (👤) V. Increase awareness and trust for CPW (👁️) VI. Connect people to Colorado's outdoors (👥) Staff develops metrics aligned with the Strategic Plan goals and objectives every two years, captured in our Operational Plan.	No end date  Strategic Plan progress report released each fall	CPW Leadership Team
<a href="#">2016-2026 Statewide Trails Strategic Plan</a>	<ol style="list-style-type: none"> <li>1. Ensure trail program consistency with legislative and Governor's direction and consistency with DNR direction and strategic priorities</li> <li>2. Establish program compliance with the CPW Strategic Plan and current SCORP, including all stated goals and appropriate objectives in those plans</li> <li>3. Ensure continued eligibility for federal LWCF and Recreational Trails Program (RTP) funding</li> <li>4. Continually strive to achieve the desired balance for trail recreation with wildlife, habitat and other management goals, especially as trail recreation is an inseparable part of outdoor recreation just as outdoor recreation is critical and essential to the success of wildlife and environmental conservation in Colorado</li> <li>5. Continue the statutory direction to provide quality motorized and non-motorized trail recreation opportunities in Colorado</li> <li>6. Delineate on-going and future priorities for the State Trails Program through specific strategies and</li> </ol>	Goals <ol style="list-style-type: none"> <li>1. Provide statewide leadership for trail recreation in Colorado (👁️, 👤, 👥)</li> <li>2. Facilitate trail development and management across Colorado (👁️, 👥)</li> <li>3. Serve as the advocate for trails in Colorado (👁️, 🐻, 👥)</li> <li>4. Emphasize responsible stewardship for all phases of trail development and use (🐻, 🌲, 👥)</li> <li>5. Advance ethical use and cooperation among trail recreationists (👁️, 🐻, 🌲)</li> <li>6. Seek financial sustainability for the Trails Program (💰)</li> </ol>	10 year plan  Next plan 2027	<a href="#">State Trails Program</a> and <a href="#">State Recreational Trails Committee</a>

	proposed actions			
State Park Management Plans	<ul style="list-style-type: none"> <li>Serves as an overarching management guide for each park outlining short- and long-term visitor, recreation, resource, and infrastructure management visions for the park</li> <li>Charts management priorities and specific management directions for current park staff</li> <li>Provides a resource for future park leadership and staff to “get up to speed” on park operations, needs, and issues</li> </ul>	<p>Goals</p> <ol style="list-style-type: none"> <li>Serves as a policy document and point of reference for current and future park staff, other partnering agencies, elected officials, and interested members of the public. (🌲, 🐻, 👁️)</li> <li>Helps inform future use and development and visitor recreation experiences. (🌲, 👁️)</li> <li>Guides management of existing natural and cultural resources. (🌲, 🐻)</li> <li>Provides a framework for monitoring and maintaining state park resources. (🌲, 🐻)</li> <li>Identifies park enhancement opportunities, including possible facility upgrades, new park facilities, restoration and rehabilitation projects or other important management initiatives. (👥, 🌲, 🐻)</li> <li>Helps inform future budget allocations and annual funding requests. (💰, 👁️)</li> </ol> <p>At the property scale, there are also other plans that relate to a park’s management plan such as weed management, forestry management, stewardship, natural areas, etc.</p>	<p>Every 10 years for each park</p> <p>Plans slated for completion in 2019: Sylvan, Arkansas Headwaters, and State Forest</p> <p>Plans underway for 2020 completion: Lathrop, Eldorado Canyon</p>	State Park Manager and Regional Manager
<a href="#">Statewide Strategies for Wetland and Riparian Conservation</a>	<ul style="list-style-type: none"> <li>Articulates the vision, purpose, goals, strategies, and structure of the Wetland Wildlife Conservation Program</li> <li>Award Wetlands Program funds consistent with the goals and strategies in this plan</li> </ul>	<p>Goals</p> <ol style="list-style-type: none"> <li>Improve the distribution and abundance of ducks, and opportunities for public waterfowl hunting (🐻, 🌲, 👥)</li> <li>Improve the status of declining or at-risk species associated with wetlands and riparian areas (🐻, 🌲, 👥)</li> </ol>	Currently kicking off revision of 2011 plan	<a href="#">CPW Wetlands Program</a>
<a href="#">Herd Management Plans</a>	To manage sustainable populations of big game species that are biologically and socially acceptable.	<p>Key Elements</p> <ol style="list-style-type: none"> <li>Establish management objectives, such as population and sex ratio objective ranges, for each big game herd.</li> <li>Summarize herd history and statistics (population estimates and trends, classification surveys, harvest, and harvest strategies) (🐻)</li> <li>Identify issues and concerns associated with a herd</li> </ol>	Every 10 years	CPW Terrestrial Section

		<p>(🐻, 👁)</p> <ol style="list-style-type: none"> <li>Gather input from the public and the Commission to draft and refine a plan (👁, 🧑)</li> <li>Request plan approval by the Commission (🐻, 👁)</li> </ol>		
<a href="#">SB 18-143 Hunting, Fishing and Parks for Future Generations Act</a>	<p>Legislation to increase revenue for CPW, and, in connection therewith, setting certain hunting, fishing, parks, and recreation fees.</p> <p>Required to report annually to the Colorado General Assembly on:</p> <ul style="list-style-type: none"> <li>Impact of license fee increases on total sales</li> <li>Expenditures made with increased fees and the impact on the 10 division goals identified in the bill</li> <li>Nonprofits which received grants funded by the waterfowl stamp</li> </ul>	<p>Goals</p> <ol style="list-style-type: none"> <li>Grow the number of hunters and anglers (🐻, 🧑, 👁)</li> <li>Expand public and private land access (🐻, 🌲, 🧑)</li> <li>Increase big game populations (🐻, 🧑)</li> <li>Improve wildlife populations (🐻, 🧑)</li> <li>Increase the number of fish stocked (🐻, 🧑)</li> <li>Plan a new state park (🌲, 🧑)</li> <li>Maintain our dams (🐻, 🌲, 🧑)</li> <li>Engage all outdoor recreationists in funding and conservation (💰, 👁)</li> <li>Recruit and retain qualified employees (👤, 👁)</li> <li>Maintain and improve parks and wildlife areas (🐻, 🌲, 🧑)</li> </ol>	<p>SB 18-143 signed by Governor Hickenlooper 5/4/18</p> <p>Report to the General Assembly due each November 1 starting 11/1/19</p>	<p>CPW Leadership Team</p>
<a href="#">2014 Path Forward</a>	<p><i>In July 2012, Colorado State Parks and the Colorado Division of Wildlife officially merged to form CPW. The 2014 CPW Strategic Plan and Merger Report, referred to as the “Path Forward”, is a statutorily required document that reports on the status of the merger and charts a five-year course for the newly combined agency.</i></p>	<p><i>Strategic Priorities</i></p> <ol style="list-style-type: none"> <li><i>Recruitment, Retention and Connecting People to the Outdoors: Provide Quality Outdoor Opportunities and Settings (👤, 🧑)</i></li> <li><i>Habitat Preservation and Enhancement: Support and Facilitate Habitat Protection and Natural Resource Stewardship (🐻, 🌲, 🧑)</i></li> <li><i>Financial Sustainability: Stabilize and Strengthen Colorado Parks and Wildlife’s Financial Condition (💰, 👁)</i></li> </ol>	<p><i>Written once for the merger, charts 5-year course for the agency</i></p>	<p><i>CPW Leadership Team</i></p>

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## Colorado Plans

Plan	Purpose	Goals/Priorities/Elements	Timeline	Entity Responsible - Monitoring & Implementation
<a href="#">2019 Statewide Comprehensive Outdoor Recreation Plan (SCORP) *</a>	<ul style="list-style-type: none"> <li>• Capture the state’s top priorities for outdoor recreation</li> <li>• Strategically allocate federal Land and Water Conservation Fund (LWCF) dollars</li> <li>• Support collaborations with outdoor recreation providers to promote recreational enjoyment and thoughtful conservation</li> <li>• Maintain eligibility for LWCF dollars</li> </ul>	<p>Priorities</p> <ol style="list-style-type: none"> <li>I. Enhance sustainable access and opportunity to enjoy the outdoors (👁️, 🧑, 🧑)</li> <li>II. Promote stewardship of natural, cultural and recreational resources (👁️, 🧑, 🐻, 🌲)</li> <li>III. Conserve lands, waters and wildlife (🐻, 🌲)</li> <li>IV. Ensure adequate funding to sustain Colorado’s outdoors for the future (💰, 👁️)</li> </ol>	<p>Every 5 years</p> <p>Next plan due to the National Park Service in 2024</p>	<p>Colorado outdoor recreation organizations and community leaders</p>
<p>Colorado Outdoor Partnership (CO-OP) Pathway</p>	<p>To provide a shared vision for the future of Colorado’s outdoors and serve as a roadmap for CO-OP efforts.</p> <p>CPW convened outdoor recreation, conservation and agricultural interests along with local, state and federal land managers to discuss pressing challenges facing Colorado’s outdoors. In 2017, these interests formed the CO-OP and committed to promoting the importance and stewardship of public and private lands and waters to support sustainable habitat conservation and responsible outdoor recreation, and to supporting, improving, and strengthening public and private funding to conserve these resources.</p>	<p>Goals</p> <ol style="list-style-type: none"> <li>1. Colorado leads the nation in conserving, caring for, and investing in its public and private lands to preserve our high-quality of life. Our rivers, streams, and lakes are healthy because the State’s water resources are carefully managed, meeting the needs of people, fish and wildlife. (🐻, 🌲)</li> <li>2. Outdoor recreation and conservation remain essential to sustain Colorado’s high quality of life. Colorado has expanded access to quality, sustainable outdoor recreation experiences for all the State’s communities and visitors. (🌲, 🧑)</li> <li>3. Hunters and anglers provide essential funding to sustain Colorado’s wildlife populations. They are valued for their important role in managing wildlife for future generations and their contribution to Colorado’s way of life and economic prosperity. (🐻, 👁️, 💰)</li> <li>4. Colorado’s intact natural splendor continues to inspire future generations. Colorado’s residents have access to nature and opportunities for diverse outdoor experiences. They have access to high quality sources of information about their natural lands, why they are valuable, and are engaged stewards who make responsible decisions in and about the outdoors. (🐻, 👁️, 🌲, 🧑)</li> </ol>	<p>Draft 4/23/19</p>	<p>CO-OP members</p>

		<p>5. Colorado’s agricultural sector is as diverse as the resources producers own, manage, and steward. Farms and ranches sustain our communities, provide renowned scenic vistas, and help feed the world. These resources benefit Coloradans as well as those who visit the state. Colorado’s agricultural sector produces products that are socially responsible, environmentally sound, and economically productive, advancing the legacy of our state. (👨, 🐻)</p> <p>6. The public understands and supports the vital role public land management agencies play in providing access for outdoor recreation, conserving and enhancing wildlife habitat, managing natural resources, and supporting local economies and vibrant communities across the state. (👁, 🧑, 💰)</p>		
<p><a href="#">State Wildlife Action Plan (SWAP)</a> *</p>	<ul style="list-style-type: none"> <li>• Articulate a set of conservation priorities that considers an expansive array of wildlife from a statewide perspective.</li> <li>• Foster greater coordination between the conservation actions of CPW and other members of Colorado’s wildlife conservation community</li> <li>• Maintain eligibility for federal State Wildlife Grants</li> </ul>	<p>Elements</p> <ol style="list-style-type: none"> <li>1. Species of Greatest Conservation Need (🐻)</li> <li>2. Habitat location and relative condition (🐻, 🌲)</li> <li>3. Threats (🐻, 🌲)</li> <li>4. Conservation actions (🐻, 👁, 🧑, 🧑, 💰)</li> <li>5. Monitoring (👁, 🧑, 🧑, 💰)</li> <li>6. Review and revision of the SWAP (👁, 🐻, 🌲, 🧑, 🧑)</li> <li>7. Agency coordination (👁, 🧑, 🧑)</li> <li>8. Public participation (👁, 🧑, 🧑)</li> </ol>	<p>Every 10 years Next plan 2025</p>	<p>CPW and the broader wildlife conservation community</p>

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