

Colorado Parks and Wildlife 2026-2036 Strategic Plan

*Parks and Wildlife Commission
May 7, 2026*



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Parks and Wildlife

Department of Natural Resources

Plan Development Process

- **Winter 2024-2025**
 - Planning
- **Spring - Fall 2025**
 - Engagement
- **Winter 2025 - Spring 2026**
 - Development & refinement
- **March 2026**
 - Draft plan release
- **May 2026**
 - Final plan approval



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Plan Updates

- Emphasizing contributions by
 - Hunters & Anglers
 - Private Landowners
 - Volunteers
- Adding new content
 - Development challenges
 - CPW Ecosystem Graphic
 - Photos



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Strategic Plan Overview

CPW has written a new 10-year plan to guide and focus its efforts in reaching the agency's mission from 2026-2036, building on the successes of the prior Strategic Plan from 2015. This new plan is structured around four Goals, which came from key insights learned during CPW's engagement process and will define the agency's direction for the next 10 years. The Goals are realized through six Actions: targeted strategies designed to strengthen multiple Goals at the same time. This approach helps CPW increase its overall impact and guide daily work effectively. Ultimately, this plan acts as a roadmap, outlining CPW's commitment to inspiring people to actively protect Colorado's natural resources, ensuring their health and availability for everyone.



Fishers Peak State Park ©Wayne Lewis/CPW

GOALS

Resilient Ecosystems
and Exceptional
Experiences

Agency
Relevance
and Trust



Financial
Resilience and
Innovation

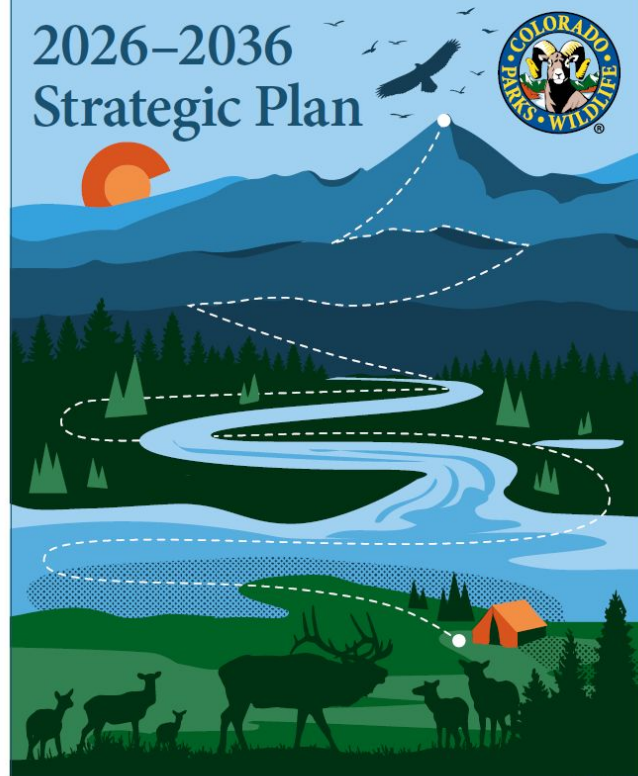
Organizational
and Workforce
Health

ACTIONS

- › Strengthen and Expand Strategic Partnerships
- › Enhance Proactive Engagement and Communication
- › Empower Employees and Unify Agency Culture
- › Optimize Resources and Processes
- › Integrate Adaptive Planning for Coordinated Management
- › Advance through Innovation and Leadership

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2026-2036 Strategic Plan



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Next Steps

1. Plan Approval
2. Digital Version Published
3. Spanish Translation Published
4. Communications Rollout
5. Implementation & Reporting



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Questions?



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