

Highlights from the Field

Commissioner Adams'
July 2021 Update

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Happy Belated Non-Binary Peoples Day

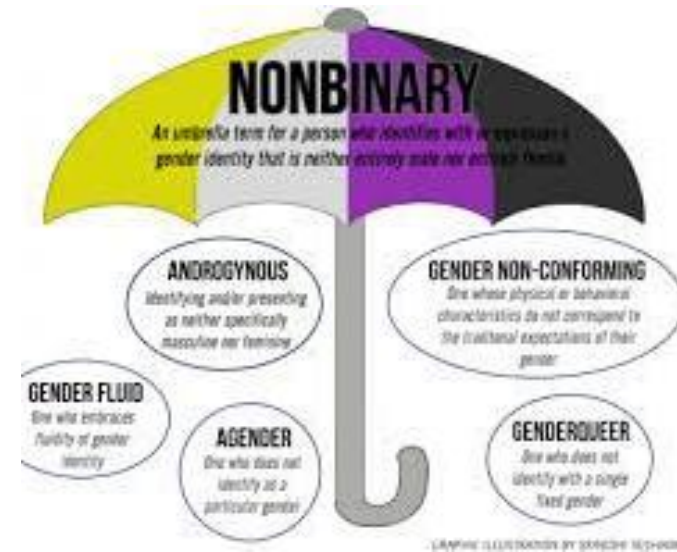
RESOURCES TO EXTEND LEARNING:

Transgender, Gender-Fluid, Nonbinary, and Gender-Nonconforming Employees Deserve Better Policies
<https://hbr.org/2020/11/transgender-gender-fluid-nonbinary-and-gender-nonconforming-employees-deserve-better-policies>

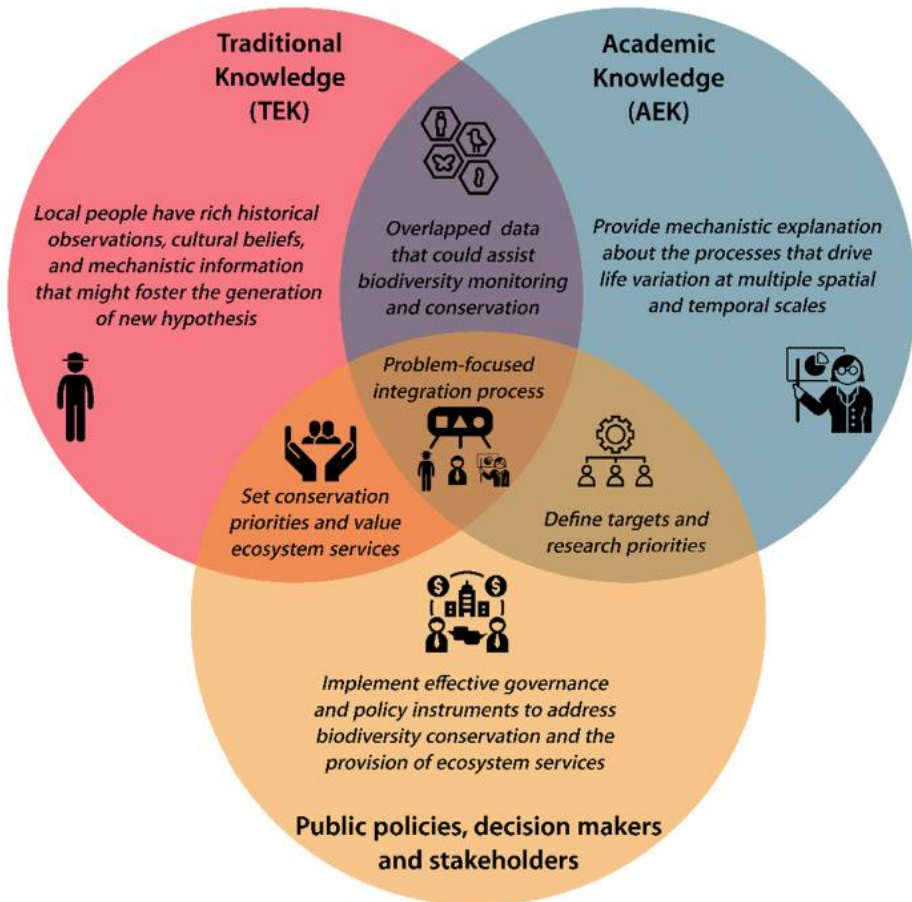
There's More to Gender Than "Man" and "Woman"
<https://hbr.org/podcast/2019/05/theres-more-to-gender-than-man-and-woman>

Best Practices for Nonbinary Inclusion in the Workplace
<https://outandequal.org/wp-content/uploads/2018/11/OE-Non-Binary-Best-Practices.pdf>

A Guide to LGBTQ2+ Inclusion for HR, People, & DEI Leaders
<https://www.feminuity.org/lgbtq2-workplace-inclusion>



Integrating traditional ecological knowledge into academic research at local and global scales



“Researchers have become increasingly concerned with the relation between traditional ecological knowledge (TEK) and academic ecological knowledge (AEK). TEK includes complex predictive resources that often remain insufficiently reflected in ecological research, conservation practices, and ecosystem services.

At the same time, knowledge integration comes with methodological and political challenges of negotiating differences between knowledge systems. In this article, we provide evidence from different scales (population, community, and ecosystems) about how TEK and AEK can be related when addressing the same phenomena. Finally, we discuss the possibilities of relating TEK and AEK through a perspective of complementarity of knowledge, taking existing differences as opportunities for dialogue.”

To access the article, please visit:
<https://link.springer.com/article/10.1007/s10113-021-01774-2>

Colorado Natural Areas Program (CNAP)

Field season is in full swing!

- [CNAP](#) staff is busy monitoring nearly 40 state natural areas this summer
- CNAP monitors 10 federally listed or proposed plant species and over 50 [SWAP](#) species
- Staff coordinates monitoring efforts with volunteers, landowners, and partner agencies



Colorado Natural Areas Program

NEW CNAP story map (<https://cpw.state.co.us/aboutus/Pages/CNAP-Info.aspx>): learn about all 95 State Natural Areas and many of the natural features for which they are designated

Colorado Natural Areas and Significant Natural Features Colorado Natural Areas Program

Browse through the tab labeled "All Colorado Natural Areas" to learn about all 95 of Colorado's spectacular State Natural Areas. Scroll through the additional tabs to learn more about a selection of the significant features for which State Natural Areas were designated, including unique geologic and fossil features, rare plants, natural communities, and uncommon wildlife and insects. Exact locations may not be shown for every feature or State Natural Area due to privacy concerns or sensitive data. Sites that can be visited by the public are noted. All photos taken by CNAP staff unless otherwise noted.

All Colorado Natural Areas | Geology & Paleontology | Natural Communities | Rare Plants | Wildlife & Insects

Sources: Esri, USGS, NOAA | Sources: Esri, Garmin, USGS, NPS

THANK YOU DINA CLARK!

CNAP leadership, staff, and volunteers would like to acknowledge and appreciate the extended service of Dina Clark, former Colorado Natural Areas Council member

- Served as vice-chair of the CNAC, Governor appointee from 2017- 2021
- Dina is a well-known botanist & ecologist with an expertise on grasslands flora
- Instrumental in creating and implementing CNAP's strategic plan
- Has served as the volunteer steward at Arikaree State Natural Area for 10 years





COLORADO
CATTLEMEN'S
ASSOCIATION
Advancing the Legacy

THANK YOU *Cattlemen's Conference 2021!*

2019



2021



Question asked by CCA Keynote:
Who is your most unlikely partner?



How can this moment help
bring us together?