Colorado Wildlife Council July Call 2022



Date Issued:

Agenda

- Ol FY 22/23 Timeline Review
- **Q2 Web Analytics Report**
- 03 Rockies Partnership Updates
- **04** Council Spotlights
- **Obs.** Action Items

FY 22/23 Timeline

Review Key Dates

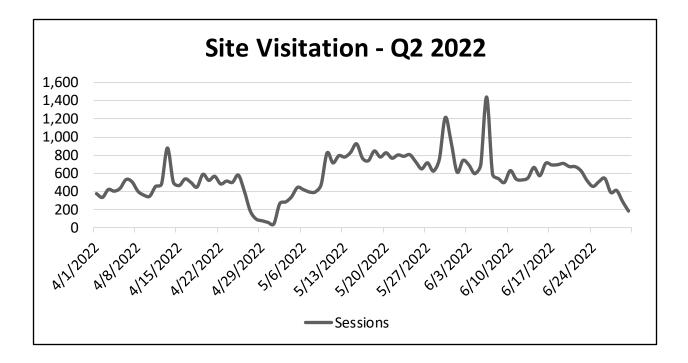
FY 22/23 Timeline

	July	August	Sept.	October	November	December	January	February	March	April	May	June	July
R&R Scope of Work													
Research: Quant Survey											!		4
Research: Exploratory											!		4
Research: Qual Focus Groups											!		4
Research: Competitive Analysis Report											!		4
Creative Concepting													4
Creative Pre-Production													4
Creative Production											!		
Creative Asset Development													
Paid Media (always on approach)													
Website Maintenance													
Social Media Community Management													
Public Relations / Earned Media													
Brand & Project Management													
Hunting & Fishing Seasons													
Big Game Season (Most Populist)													
Small Game Season (Most Populist)													
Fishing Season (Most Populist)													
*Timeline is subject to change based on client needs/goals.				_				_	_				
** New campaign would launch late August/early Sept. 2023													

Q2 Website

Analytics Report





Website Stats

- Sessions: 51,342 (+85.26%)
- Users: 46,496 (+94.05%)
- Pageviews: 61,080 (+78.63%)
- Bounce Rate: 84.74% (+1.14%)
- Pages/Session: 1.19 (-3.58%)
- Average Session Duration: 11 Seconds (-36.47%)

Most Visited Pages

- Homepage: 62.87% of pageviews
- Areas Everyone Can Enjoy With A License: 23.88%
- Why We Hunt: 5.03%

Top Traffic Drivers

- Trade Desk: 39.69% of Sessions
- Direct: 38.97%
- · Paid Social: 13.06%



City	Sessions	% of Sessions	Bounce Rate	Pages / Session	Avg. Session Duration (s)
Denver	15,224	29.65%	86.67%	1.17	11
Colorado Springs	3,187	6.21%	86.51%	1.17	10
Aurora	2,779	5.41%	89.46%	1.13	9
Lakewood	1,244	2.42%	86.41%	1.18	7
Thornton	1,038	2.02%	90.17%	1.12	10
Fort Collins	1,026	2.00%	88.79%	1.15	9
Englewood	889	1.73%	86.84%	1.17	9
Greeley	798	1.55%	87.34%	1.15	6
Grand Junction	774	1.51%	85.53%	1.18	13
Westminster	732	1.43%	88.52%	1.15	14
Total	51,342	-	84.74%	1.19	11

- Denver remained the top city by session volume during Q2 with 29.65% of web visits.
- Colorado Springs, which had historically been the city with the strongest engagement rates, saw their metrics decline for the second straight quarter. Bounce rates increased 4.83% points, pages/session fell .07 pages and average session duration was 5s shorter.
- Users from Grand Junction generally had the highest engagement rates, though they were not significantly higher than those from other cities.



- The Who We Are page had 1,453 pageviews during Q2 2022, 950 of which were from sessions that landed directly on this page.
- 217 of the pageviews came from users who were previously on the homepage, while 200 were from users already on this page (primarily reloads/refreshes). The remaining 86 pageviews came from users on 11 different pages.

Previous Page	Pageviews					
{Landing Page}	950					
/	217					
/who-we-are/	200					
/take-action/	32					
/benefits/	24					
/wildlife/	19					
Other	11					

Rockies

Partnership Updates

Rockies Update

Partnership Details

- September 25, 2022 Sunday at 1:10PM vs. Padres National Hunting
 & Fishing Day
- CWC towels to be handed out
- All council members to attend (if available)
- Join on the field for intro before 1st pitch
- R&R to provide ticket and parking logistics closer to the game

Council Spotlights

Discussion

Council Member Spotlight



GARY MELCHER - VICE CHAIR - AGRICULTURE REPRESENTATIVE

August 10, 2021

COUNCIL SPOTLIGHT

- How did you first hear about the CWC?
- I learned through a Colorado Parks and Wildlife liaison and the Colorado Farm Bureau about eight years ago.
- What is your role on the CWC?
- I am vice chair and agriculture representative
- Tell us about your background when it comes to conservation

I'm involved as a hunter, fisherman and farmer. I love seeing wildlife every day on my farm, enjoy being hands on, using new farming methods that promote wildlife, and taking the best care of the land at the same time.

Why are you so involved with conservation

Whether it's the land or the wildlife, it's a valued treasure, and we have to do our best to pass both on to future generations. Hove to watch wildlife on my crops.

What is your favorite wildlife species and why?

That's tough. I enjoy everything in its own environment for different reasons. For example, the amazing, colorful art of trout and pheasants; mule and white deer looking astonishing in a sunset; elk standing majestically on top of a mountain; and the locked wings of duck and geese. Everything has an amazing story when you look close enough.

. What is your favorite thing about living in Colorado?

The drive from east to west and north to south because you can see a vast amount of different wildlife and scenic views. I enjoy the diversity across our beautiful state.

What do you wish Coloradoans knew about the council or wildlife?

As the agricultural representative on the council, I've noticed men and women who till and run livestock take great pride and ownership in both natural animals and the land used for a living. We do not take wildlife or animals for granted and feel an obligation to take care of both. Taking care of our fand is a privilege and a responsibility.

What types of outdoor recreation do you partake in?

Everything from camping by a creek to driving down a good country road or a mountain trail and enjoying God's great work.

Colorado has the best opportunities for outdoor recreation.

What is your most memorable story about wildlife or being out in the wild?

My most memorable story is helping a friend's 13-year-old daughter stalk a mule deer. We belly crawled over an hour and a half for about 3/4 of a mile, cutting through a corn field to get close enough for a shot on her doe. I'm not sure how we managed to get there in time, but her determination and hard work paid of I've made it there right before the doe ran away and she had a successful shot. It was a pleasure to officially tell her, "Now you are a hunter." She, nor I, will ever forget that hunt.



O IL BENEFITS WILDLIFE TAKE ACTION WHO WE ARE



TONY BOHRER - MUNICIPALITIES REPRESENTATIVE

August 4, 2021

COUNCIL SPOTLIGHT

- . How did you first hear about the CWC?
- As I was serving on the city council of Craig, Colo., our mayor served on the Colorado Wildlife Council.
- · What is your role on the CWC?

For the past few years I have served as the municipalities representative. I currently serve as the county representative.

- Tell us about your background when it comes to conservation.
- I have worked in the outfitting world for over 20 years. Most of those years are working in the Ranching for Wildlife (RFW) program. In the RFW program, it's not just about hunting, it's also about creating more habitat for our wildlife.
- . Why are you so involved with conservation?

Conservation is what guarantees our future, not only for the outdoors, but also for our wildlife. I want to make sure my kids and grandkids get to enjoy what we have enjoyed for all these years.

What is your favorite wildlife species and why?

At different times of the year, I enjoy a different species. In August, I love antelope on the rolling hills. In September, I love elk while they are bugling and earning on. Come November, I love mulie deer as they begin to rut. And January through March, I love mountain lions as their tracks begin to show up on every fresh snow fall.

- What is your favorite thing about living in Colorado?
- Hove rural Coloradol Hove the way of life in rural Colorado, the morals, and the hometown feeling.
- What do you wish Coloradoans knew about the council or wildlife?
 How important conservation is to this group.
- . What types of outdoor recreation do you partake in?
- Hunting, fishing, hiking and snow machining
- What is your most memorable story about wildlife or being out in the wild?

Probably the last hunt my grandad and I went on together. We didn't harvest an animal, but we had a great time talking and sharing stories. We saw tons of elk, but we were in no hurry to harvest one and end the hunt.



BENEFITS WILDLIFE TAKE ACTION WHO WE ARE

HILDERY IMPLANTION HILDERY



Eehruary 7 202

COUNCIL SPOTLIGHT

- How did you first hear about the CWC?
 - I was contacted by a manager with Colorado Parks and Wildlife who thought I might be a good fit for the Colorado Wildlife Council (CWC). I was aware of the CWC in advance of that due to the Hug a Hunter campaign and, therefore, I was intrigued when I was
- What is your role on the CWC?
- I'm the media and marketing representative and I've also had the pleasure of serving as chairman for the past few years.
- Tell us about your background when it comes to conservation?
- Tell us about your background when it comes to conservation?

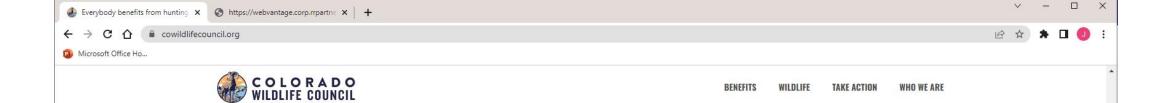
 I suppose I way have a more traditional rural inniest because of where I live and how! make my living. As a commercial river outfitter, I've spent a lot of time in remote and hard-to-access locations throughout Colorado. During that time, I've personally seen the impact of increased demand, competitive uses and, quite frankly, misuse, all of which impact widling habitat and recreasion.
- Why are you so involved with conservation?
- Simple because everyone should be involved with conservations
- What is your favorite wildlife species and why?
 suppose there's no specific species, but the incredible diversity of wildlife is what inspires me. Colorado is unique. We're unlike other places, and the abundance of wildlife adds color to any of our many landscapes.
- What is your favorite thing about living in Colorado?
 Thankfully, all I know is living in Colorado.
- What do you wish Coloradoans knew about the council or wildlife?
 Everyone in Colorado should understand the benefits of wildlife, habitat and recreation, and understand that the hunting and
- Everyone in Colorado should understand the benefits of wildlife, habitat and recreation, and understand that the hunting and angiling communities have been the historic stewards of the resource. The conservation work generated through hunting and angiling license sales has pewed the way for what many consider to be the way essence of Colorado. Regardless of how you engage with the outdoor, real stewardship begins when you assume the same level of responsibility, both persennally and financially the control of the control
- What types of outdoor recreation do you partake in? (List ones beyond just hunting and fishing if applicable.)
 I suppose? I multiply in that ig fair on for kayak quite literally whenever years to.l also have be pleasure of teaching commercial guides, hopefully equipping them with information that can be passed on to our guests whether they re-estients or visitors to colorado. In the fail, It ry to shapen my rather medicore angling skills, and in the wintertime, i pursue my dream of being as it burned.
- What is your most memorable story about wildlife or being out in the wild?
- have a lot of stories, but the one that leapt to mind was when I was paddling the upper reaches of a little creek coming off of Mount Harvard, when I came around the corner to watch two Rocky Mountain bighorn sheep in full rut. I clung to the side of the creek and was able to be part of the scene unfolding in front of me, which I can recall as clearly as if it was vestredard.



WHY I JOINED THE OUTREACH TEAM?



ERIN CRIDER - EAST SLOPE ANGLING REPRESENTATIVE



ARTICLES View All





ountain birds, e for me and how officers

Council Spotlight

Former Member, Gary Melcher – Vice Chair – Agriculture Representative

August 10, 2021

How did you first hear about the CWC? $\ensuremath{\mathsf{L}}\xspace.$



Council Spotlight

Tony Bohrer – Municipalities Representative

August 4, 2021

How did you first hear about the CWC? As...



Council Spotlight

Former Member, Bob Shettel - West Slope Angling Representative

March 2, 2021

How did you first hear about the CWC? I...



Council Spotlight

Former Member, Andy Neinas – Chair – Media and Marketing Representative

February 7, 2021

How did you first hear about the CWC? I...



Outreach

WHY I JOINI TEAM?

December 21, 202

There's somet face-to-face co days. So much lived on a scre exacerbated o social network

Q&AFormat

- How did you first hear about the CWC?
- What is your role on the CWC?
- Tell us about your background when it comes to conservation?
- Why are you so involved with conservation?
- What is your favorite wildlife species and why?
- What is your favorite thing about living in Colorado?
- What do you wish Coloradoans knew about the council or wildlife?
- What types of outdoor recreation do you partake in? (list ones beyond just hunting & fishing if applicable)
- What is your most memorable story about wildlife or being out in the wild?

Action Items

Action Items

Actions

Submit spotlights

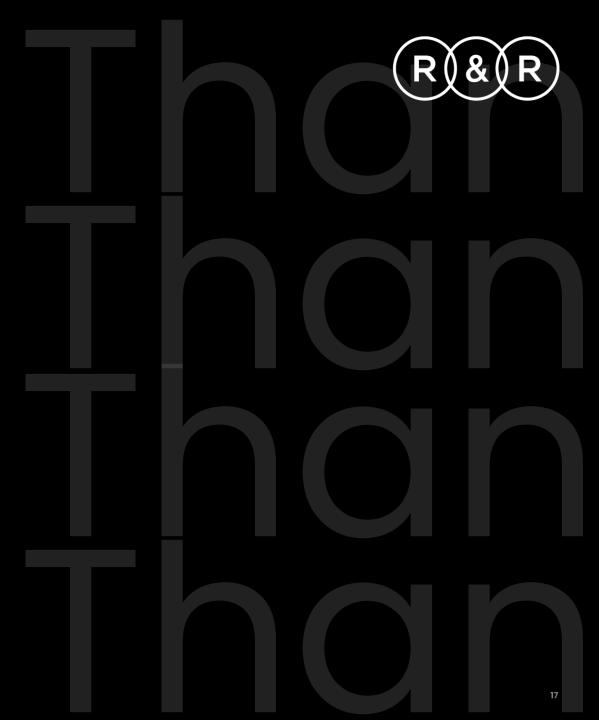
Upcoming

- August: 8/18 in-person meeting
- FY 22/23 Paid Media Reco
- Social Media Audit Findings
- Research progress update

Thank You

Prepared by: R&R Partners Company Representative: Jacqueline Meason Corporate Director - Brand

www.rrpartners.com



Appendix

FY 22/23 Timeline

	July	August	Sept.	October	November	December	January	February	March	April	May	June	July
R&R Scope of Work													
Research: Quant Survey													
Research: Exploratory													
Research: Qual Focus Groups													
Research: Competitive Analysis Report													
Creative Concepting													
Creative Pre-Production													
Creative Production													
Creative Asset Development													
Paid Media (always on approach)													
Website Maintenance													
Social Media Community Management													
Public Relations / Earned Media													
Brand & Project Management													
Hunting & Fishing Seasons													
Big Game Season (Most Populist)													
Small Game Season (Most Populist)													
Fishing Season (Most Populist)													
*Timeline is subject to change based on client needs/goals.													
** New campaign would launch late August/early Sept. 2023													

FY 22/23 Budget (\$2,075,000)

BASIC COMPENSATION	HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management	972	\$126,360	\$0	\$126,360
2 Travel Expenses	0	n/a	\$15,000	\$15,000
SUBTOTAL:	972	\$126,360	\$15,000	\$141,360
Basic Compensation Rate (Monthly Fee)				\$11,780
CREATIVE PRODUCTION	HOURS	FEES	EXPENSES	TOTAL
3 Creative Concepting & Creative Asset Production	1,098	\$142,740	\$330,000	\$472,740
4 Social Media Strategy, Community Management & Creative Graphics	210	\$27,300	\$0	\$27,300
5 Website Maintenance	146	\$18,980	\$400	\$19,380
SUBTOTAL:	1,454	\$189,020	\$330,400	\$519,420
RESEARCH & PLANNING	HOURS	FEES	EXPENSES	TOTAL
6 Public Relations/Earned Media	84	\$10,920	\$3,000	\$13,920
7 Exploratory Research	100	\$13,000	\$207,000	\$220,000
8 Analytics, Brand Strategy & Secondary	60	\$7,800	\$0	\$7,800
9 Quantitative Online Survey	70	\$9,100	\$39,350	\$48,450
10 Competitive Analysis & Report	40	\$5,200	\$0	\$5,200
SUBTOTAL:	354	\$46,020	\$249,350	\$295,370
MEDIA PLACEMENTS	HOURS	FEES	EXPENSES	TOTAL
11 Campaign Planning, Buying, Reporting & Optimizing	510	\$66,300	\$1,052,550	\$1,118,850
SUBTOTAL:	510	\$66,300	\$1,052,550	\$1,118,850
GRAND TOTAL**:	3,290	\$427,700	\$1,647,300	\$2,075,000

FY21/22 Budget

BASIC COMPENSATION	HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management	900	\$117,000	\$0	\$117,000
2 Travel Expenses	n/a	n/a	\$15,000	\$15,000
SUBTOTAL:	900	\$117,000	\$15,000	\$132,000
Basic Compensation Rate (Monthly Fee)				\$11,000.00
CREATIVE PRODUCTION	HOURS	FEES	EXPENSES	TOTAL
3 Creative Concepting & Creative Asset Production	1200	\$156,000	\$330,000	\$486,000
4 Social Media Strategy & Community Management	198	\$25,740	\$0	\$25,740
5 Website Maintenance	48	\$6,240	\$300	\$6,540
SUBTOTAL:	1446	\$187,980	\$330,300	\$518,280
RESEARCH & PLANNING	HOURS	FEES	EXPENSES	TOTAL
6 Campaign Reporting/Analytics & Brand Strategy	196	\$25,480	\$0	\$25,480
7 Public Relations/Earned Media	150	\$19,500	\$3,000	\$22,500
8 Quantitative Online Survey	100	\$13,000	\$35,000	\$48,000
9 Competitive Analysis & Report	40	\$5,200	\$0	\$5,200
SUBTOTAL:	486	\$63,180	\$38,000	\$101,180
MEDIA PLACEMENTS	HOURS	FEES	EXPENSES	TOTAL
0 Campaign Planning, Buying, Reporting & Optimizing	600	\$78,000	\$1,245,540	\$1,323,540
SUBTOTAL:	600	\$78,000	\$1,245,540	\$1,323,540
GRAND TOTAL**:	3,432	\$446,160	\$1,628,840	\$2,075,000

FY20/21 Budget

BASIC COMPENSATION	HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management	846	\$97,290	\$0	\$97,290
2 Creative Development	148	\$17,020	\$0	\$17,020
3 Media Planning & Buying (Wkly. Evergreen)	84	\$9,660	\$0	\$9,660
4 Social Media Strategy & Community Management	298	\$34,270	\$0	\$34,270
5 Website Maintenance	72	\$8,280	\$295	\$8,575
6 Campaign Reporting/Analytics & Brand Strategy	214	\$24,610	\$0	\$24,610
7 Strategic Consultation	0	\$0	\$72,000	\$72,000
8 Travel Expenses	0	\$0	\$15,000	\$15,000
SUBTOTAL:	1,662	\$191,130	\$87,295	\$278,425
Basic Compensation Rate (Monthly Fee)				\$23,202.08
CREATIVE PRODUCTION	HOURS	FEES	EXPENSES	TOTAL
9 Creative Concepting & Creative Asset Production	1010	\$116,150	\$300,000	\$416,150
10 Website Redesign	504	\$57,960	\$2,500	\$60,460
SUBTOTAL:	1514	\$174,110	\$302,500	\$476,610
RESEARCH & PLANNING	HOURS	FEES	EXPENSES	TOTAL
11 Quantitative Online Survey	100	\$11,500	\$15,000	\$26,500
12 Qualitative Exploratory Research	140	\$16,100	\$2,500	\$18,600
13 Competitive Analysis & Report	42	\$4,830	\$0	\$4,830
SUBTOTAL:	282	\$32,430	\$17,500	\$49,930
MEDIA PLACEMENTS	HOURS	FEES	EXPENSES	TOTAL
14 Media Placements; Campaign Planning & Buying	609	\$70,035	\$1,200,000	\$1,270,035
SUBTOTAL:	609	\$70,035	\$1,200,000	\$1,270,035
GRAND TOTAL**:	4.067	\$467,705	\$1,607,295	\$2,075,000

FY 19/20 Budget

-				
BASIC COMPENSATION	HOURS*	FEES	EXPENSES	TOTAL
Brand & Project Management	656	\$75,440	\$0	\$75,440
Creative Development	100	\$11,500	\$0	\$11,500
Media Planning & Buying (Wkly. Evergreen)	84	\$9,660	\$0	\$9,660
Social Media Strategy & Community Management	270	\$31,050	\$0	\$31,050
Website Maintenance	72	\$8,280	\$300	\$8,580
Community Partnership Building	36	\$4,140	\$0	\$4,140
Campaign Reporting/Analytics & Brand Strategy	148	\$17,020	\$0	\$17,020
Strategic Consultation	0	\$0	\$72,000	\$72,000
Travel Expenses	0	\$0	\$12,000	\$12,000
SUBTOTAL:	1,366	\$157,090	\$84,300	\$241,390
Basic Compensation Rate (Monthly Fee)				\$20,115.83
CREATIVE PRODUCTION	HOURS	FEES	EXPENSES	TOTAL
Creative Concepting & Creative Asset Production	1168	\$134,320	\$360,000	\$494,320
Website Content + Copy Updates	80	\$9,200	\$0	\$9,200
SUBTOTAL:	1248	\$143,520	\$360,000	\$503,520
RESEARCH & PLANNING	HOURS	FEES	EXPENSES	TOTAL
Quantitative Online Survey	100	\$11,500	\$15,000	\$26,500
Communications Toolkit	72	\$8,280	\$3,000	\$11,280
Competitive Analysis & Report	42	\$4,830	\$0	\$4,830
SUBTOTAL:	214	\$24,610	\$18,000	\$42,610
MEDIA PLACEMENTS	HOURS	FEES	EXPENSES	TOTAL
Media Placements; Campaign Planning & Buying	499	\$57,385	\$1,230,095	\$1,287,480
SUBTOTAL:	499	\$57,385	\$1,230,095	\$1,287,480
552.5		T,-32	,,	, -,, ,
GRAND TOTAL**:				
	3,327	\$382,605	\$1,692,395	\$2,075,000

FY 18/19 Budget

BASIC COMPENSATION	HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management	550	\$63,250	\$0	\$63,250
2 Creative Development	92	\$10,580	\$0	\$10,580
3 Media Planning & Buying	52	\$5,980	\$0	\$5,980
4 Social Media Strategy & Community Management	180	\$20,700	\$0	\$20,700
5 Website Maintenance	60	\$6,900	\$300	\$7,200
6 Community Partnership Building	24	\$2,760	\$0	\$2,760
7 Campaign Reporting/Analytics & Strategy	85	\$9,775	\$0	\$9,775
8 Strategic Consultation	0	\$0	\$48,000	\$48,000
9 Travel Expenses	0	\$0	\$9,005	\$9,005
SUBTOTAL:	1,043	\$119,945	\$57,305	\$177,250
Basic Compensation Rate (Monthly Fee)				\$14,770.83
CREATIVE PRODUCTION	HOURS	FFFC	EVDENICEC	TOTAL
CREATIVE PRODUCTION	HOURS	FEES	EXPENSES	TOTAL
10 Creative Assets; TV, digital, social, radio, etc.	650	\$74,750	\$150,000	\$224,750
11 Website Development	120	\$13,800	\$5,015	\$18,815
SUBTOTAL:	770	\$88,550	\$155,015	\$243,565
RESEARCH & PLANNING	HOURS	FEES	EXPENSES	TOTAL
12 Quantitative Online Survey	80	\$9,200	\$5,170	\$14,370
13 Qualitative Concept Testing - r1	125	\$14,375	\$25,500	\$39,875
14 Benefit + HAH Exploration	219	\$25,185	\$210,000	\$235,185
15 Qualitative Concept Testing - r2	170	\$19,550	\$25,500	\$45,050
16 Website UX Testing	40	\$4,600	\$2,500	\$7,100
SUBTOTAL:	634	\$72,910	\$268,670	\$341,580
AAFDIA DI AOFAAFAITO	HOURS	5550	EVDENICES	TOTAL
MEDIA PLACEMENTS	HOURS	FEES ¢27.505	EXPENSES	TOTAL
17 Media Placements, Campaign Planning & Buying	327	\$37,605	\$150,000	\$187,605
	237	C27 60E	\$150,000	\$187,605
SUBTOTAL:	327	\$37,605	\$130,000	V107,000

FY 17/18 Budget

EE Description		HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management		525	\$60,375	SO	\$60,375
2 Creative Development & Production		250	\$28,750	\$0	\$28,750
3 Media Planning & Buying		290	\$33,350	\$0	\$33,350
4 Social Media Strategy & Community Mana	gement	350	\$40,250	\$0	\$40,250
5 Website Maintenance & Reporting		72	\$8,280	\$280	\$8,560
6 Community Partnership Building		30	\$3,450	\$0	\$3,450
7 Event Public Relations (Experiential)		90	\$10,350	\$0	\$10,350
8 Campaign Reporting/Analytics		40	\$4,600	\$0	\$4,600
9 Travel Expenses		0	\$0	\$4,000	\$4,000
	SUBTOTAL:	1,647	\$189,405	\$4,280	\$193,685
Basic Compensation Ra	ite (Monthly Fee)				\$16,140.42
Description		HOURS	FEES	EXPENSES	TOTAL
10 Experiential Events/Creative Assets		200	\$23,000	\$20,000	\$43,000
11 In-Store POS Display		100	\$11,500	\$10,000	\$21,500
12 Social Media Campaigns		280	\$32,200	\$2,500	\$34,700
13 Website Design & Development		410	\$47,150	\$250	\$47,400
	SUBTOTAL:	990	\$113,850	\$32,750	\$146,600
Description		HOURS	FEES	EXPENSES	TOTAL
14 Quantitative Online Survey		65	\$7,475	\$5,320	\$12,795
15 Qualitative Intercepts		200	\$23,000	\$1,500	\$24,500
	SUBTOTAL:	265	\$30,475	\$6,820	\$37,295
Description		HOURS	FEES	EXPENSES	TOTAL
16 Working Media Placements		0	\$0	\$620,000	\$620,000
	SUBTOTAL:	0	\$0	\$620,000	\$620,000
	GRAND TOTAL**:	2,902	\$333,730	\$663,850	\$997,580

FY 16/17 Budget

Description		HOURS*	FEES	EXPENSES	TOTAL
1 Brand & Project Management	1 Brand & Project Management			\$0	\$32,775
2 Creative Development & Production	1	315	\$36,225	\$0	\$36,225
3 Media Planning & Buying		275	\$31,625	\$0	\$31,625
4 Social Media Strategy, Engagement	& Production	320	\$36,800	\$0	\$36,800
5 Website Maintenance & Reporting		40	\$4,600	\$280	\$4,880
	SUBTOTAL:	1,235	\$142,025	\$280	\$142,305
Basic Compensation Ra	te (Monthly Fee)				\$11,859
Description		HOURS	FEES	EXPENSES	TOTAL
6 Television + Digital Video Production	n	80	\$9,200	\$100,000	\$109,200
7 Website Design & Development	65	\$7,475	\$0	\$7,475	
8 Photography		20	\$2,300	\$15,000	\$17,300
	SUBTOTAL:	165	\$18,975	\$115,000	\$133,975
Description		HOURS	FEES	EXPENSES	TOTAL
9 Quantitative Online Survey		75	\$8,625	\$11,750	\$20,375
10 Qualitative Focus Groups		110	\$12,650	\$20,695	\$33,345
	SUBTOTAL:	185	\$21,275	\$32,445	\$53,720
Description		HOURS	FEES	EXPENSES	TOTAL
11 Working Media Placements		0	\$0	\$520,000	\$520,000
	SUBTOTAL:	0	\$0	\$520,000	\$520,000
	GRAND TOTAL**:	1,585	\$182,275	\$667,725	\$850,000

Media Flights

- Always On 21/22: Sept. 13 June 30, 2022 (\$1,245,540)
- Spring 2021: March 31 May 30, 2021 (\$150,000)
- Winter 2021: Jan. 4 March 31, 2021 (\$650,000)
- Summer 2020: July 1 Aug. 31, 2020 (\$400,000)
- Spring 2020: Feb. 10 May 31, 2020 (\$764,000)
- **Fall 2019:** Aug. 12 Oct.31, 2019 (\$466,000)
- Spring 2019: Feb. 18 March 22, 2019 (\$150,000)
- Spring 2018: April 2 June 10, 2018 (\$308,000)
- Fall 2017: Sept. 11 Nov. 17, 2017 (\$312,000)
- Spring 2017: March 1 April 28, 2017 (\$442,000)
- Summer 2016: July 18 Aug. 7, 2016 (\$78,000)

Quant Studies

- Wave 7: 8/30/21 9/10/21
- Wave 6: 9/2/20-9/13/20
- Wave 5:1/20/20-1/31/20
- Wave 4:1/31/19-2/7/19
- Wave 3:1/8/18-1/19/18
- Wave 2: 5/30/17-6/8/17
- **Wave 1:**10/24/16-11/4/16

Subcommittee Roles

Review Category:	FY 2/23 Members:	Estimated Time Involved:	Commitment Details:
Public Relations/ Earned Media	Don Anderson Eeland Stribling	1 hour per quarter (4 hours total)	Review and provide feedback on future releases throughout the year.
Social Media	Tony Bohrer Eeland Stribling	2 hours per quarter (8 hours total)	Review and provide feedback on quarterly calendars and ad hawk post opportunities throughout the year. Quarterly calendar reviews are in September, December, March and June.
Campaign Influencers	Shyanne Orvis	6 hours total	Assist with selecting influencers from the provided options. Review influencers' posts and any rounds of revisions. Influencer reviews are in September and February.
Creative Production	Dan Gates Tim Twinem	27 hours over the fiscal year	Reviewing production of final video scripts and casting approvals (August-September: 9 hours), video clips (late October-November: 2 hours), radio scripts and spot (late October-November: 1 hour), digital Banners (November-December: 1 hour), other campaign elements (November-December: 2 hours) and non-campaign elements (July-December: 12 hours, about 1 hour per month, give or take)
Quarterly Newsletter	Robin Brown Lani Kitching	.25 hours per quarter	Review copy and images for quarterly email newsletter

^{*} Brittni Ehrhart-Gemmill will oversee/participate on all subcommittees

rmartners com